

HIRING SERVICE AND DEDICATION

10 Reasons Why
Hiring Veterans is a
SMART Business
Decision



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Hiring Dedication and Service

10 Reasons Why Hiring Veterans Is A **SMART** Business Decision

Hiring Veterans is not just a patriotic act or “a way to give back.”

Instead, it is a smart business move, which allows companies to maximize profits by

getting access to many unique skill sets and specialty training that military veterans bring to the table. Here are only some of the many reasons why hiring Veterans will benefit your company:

Experienced and Field Tested Leadership:

Veterans have been trained to be highly effective leaders who lead by example, through motivation, delegation and inspiration. They are comfortable taking responsibility for their team, and lead them to success.

Teamwork:

Veterans are strong team players who understand that everybody must work together and depend on each other to get the job done. Veterans rely on each other with their life and are comfortable being 100% accountable to their team mates and leadership.

Ability To Meet Deadlines And Handle Stress:

Military veterans are trained to perform effectively even under the most adverse circumstances. They are trained to excel under high stress and difficulty and to never leave a mission before it is finished.

Self-Direction:

Veterans are trained to be resourceful and get the job done without step by step instructions and micro managing. When the mission is understood and the task handed over to the veteran, you can trust that he will get it done quickly and efficiently.

Ability To Work In Diversity:

Veterans are accustomed to working well in a diversified field of different ethnicities, cultures, religions and genders. This will avoid conflicts within your teams and ensure mutual respect and commitment. Mutual respect is essential and an important value.

Military Core Values:

No matter which branch of the military a veteran comes from, all military core values are based on Accountability, Commitment, Integrity and Service before Self. This will directly translate into your company profits.

Time Management: Veterans have a strong ability to work effectively and finish their job in a timely manner. They are trained and accustomed to multitask and understand the importance of dedicating themselves to achieving their goals.

Organizational Skills:

Veterans are trained to break down highly complex and multi faceted tasks into manageable parts that can then be easily delegated. They are trustworthy leaders for large projects which require extraordinary project management skills.

Ability To Conform To Rules And Structure:

Veterans work well within defined structures and are comfortable adhering to regulations within your company. You will minimize stress and maximize productivity as your processes are respected and followed without question.

Highly Trained Specialists:

The military offers unique opportunities for cutting edge, specialized training. When you hire Veterans, you will hire high quality people with extraordinary skill sets. And even though some backgrounds might look unique to you, you will quickly find that usually translate very well into a civilian job description. Some of those fields are: computer science, financial management, medical, engineering (many branches), administrative, personnel, technical mechanical or security fields.

In Summary

Hiring Veterans can easily be one of the the best business decisions that you have ever made.

Proper interviewing and onboarding techniques, understanding how military culture fits perfectly into the civilian workspace and implementing appropriate promotional strategies will ensure highly profitable, dependable, leadership focussed team culture for years to come.

If you or your team has any questions about interviewing, hiring, onboarding and promoting Veterans within your organization, please contact us at:

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